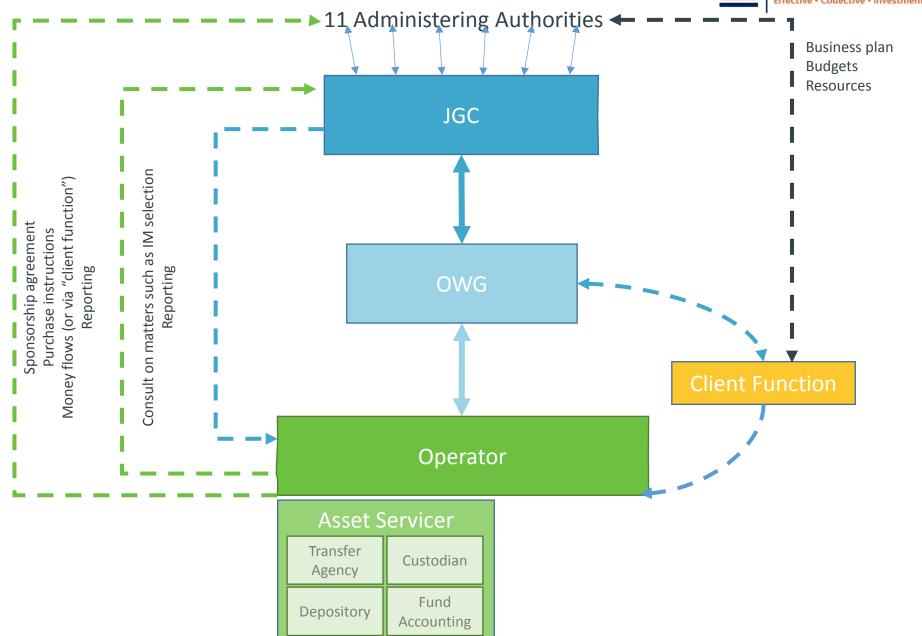


Roles and Responsibilities





Individual Fund Responsibilities

- Strategic decisions
 - Strategic asset allocation
 - o ISS/FSS
 - Investment beliefs
- Policies
 - o Responsible investment
 - Rebalancing policy
 - Voting policy
 - Stock lending what is in/out existing/future
- Monitoring/reporting
 - Monitoring investment performance of own portfolio
 - o Performance and consolidated reporting for non-pooled assets
 - Reporting for own fund (for pooled assets)
 - Consolidated reporting for pooled/non-pooled assets
- Governance
 - Holding pool to account (e.g. if not happy with sub-fund performance, can ask for a review)
- Operational/BAU
 - Timing of transitions
 - Custody for non-pooled assets
 - Fund Manager relationships
 - Sub-fund choice (e.g. uk equity active)
 - o Choice of single manager sub-funds



Joint Committee Responsibilities

- Operator relationship
 - Agree on specification and supplier
 - Hold to account
- Sub-funds
 - o Sub-fund design
 - Input into manager selection for each sub-fund
 - Access to alternatives (i.e. infrastructure)
 - Strategic migration plan
 - Consolidation of managers
- Value for money
- Strategic planning (including resourcing plan), business plan and budget
- Governance
 - Conform with IAA (joiners/leavers/cost allocation)
 - Hold Officer Working Group (OWG) to account
 - Oversight of all assets under pool governance
- Implement common policies (e.g. stock lending/voting)
- Cross pool liaison
- Approve other advisors and suppliers



Operator Responsibilities

Core responsibilities

- Fund administration
- All regulated functions and reporting
- Select and contract with fund managers
- Select and procure asset servicers (trading agent/depository/custodian/accounting)
- Establish and operate vehicles

Optional functions

- Manager searches/prepare shortlist
- Transition management
- Enhanced performance reporting
- Implementing individual fund rebalancing policy
- Executing funding level triggers
- Fiduciary policy (i.e. cross trading)



Client Unit Responsibilities

Will act as the "intelligent client" of the Operator

Core responsibilities

- Technical investment advice to OWG and JGC
- Secretarial support to the OWG and JGC
- Contract management with 3rd party operator
- Day to day facilitation and liaison, negotiation
- Interpretation
- Benchmarking costs/VFM

Questions for consideration on the Client Unit

- Scope of responsibilities?
- Hosted by one of the administering authorities?
- What amount of officer resource might be required on day 1?
- Will the Client Unit have seconded members of staff from the Host Authority only or from a number of Authorities?
- Will there be a physical office for the Client Unit & will this sit within the Host Authority?